

**SOUTH CENTRAL CHIEFS OF POLICE ASSOCIATION, INC.
WHISTLEBLOWER POLICY**

**Article I
Purpose**

The purpose of the whistleblower policy is to protect the tax-exempt interest of the South Central Chiefs of Police Association, Inc. (hereinafter Corporation) as it seeks to fulfill its mission and to state that the Corporation requires its directors, officers and active members to conduct themselves in a lawful manner and in accordance with high standards of integrity in the performance of their duties.

**Article II
Responsibility to Report**

Each director, officer, and active member is responsible to report alleged violations of law or ethical behavior in accordance with this policy.

**Article III
Prohibition of Retaliation**

No director, officer or active member who, in good faith, reports a potential ethics violation shall be the subject of harassment or other form of retaliation. Any active member who so retaliates against a person who has, in good faith, reported a potential violation, is subject to further action by the Corporation in accordance with its bylaws and the law of the State of Connecticut. This policy is intended to enable active members to bring forth concerns regarding potential unethical behavior and to seek resolution of those concerns within the Corporation before seeking redress outside the Corporation.

**Article IV
Reporting Violations**

An active member who has a question, concern, suggestion or complaint should contact the SCCoP President or other member of the Board of Directors who may be in a good position to assist.

**Article V
Acting in Good Faith**

Anyone filing a complaint concerning a potential violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Persons who make allegations that are not substantiated and which were found to have been made maliciously or with knowledge that they are false will be subject to further action by the Corporation in accordance with its bylaws and the law of the State of Connecticut.

**Article VI
Confidentiality**

A complaint regarding a potential violation may be submitted anonymously or by the complainant on a confidential basis, provided that the actions to preserve confidentiality are consistent with the actions necessary to conduct a proper investigation.

**Article VII
Procedure**

Reports of potential violations will be promptly investigated and appropriate corrective action will be taken if warranted. The complainant will be informed of the status of the investigation no later than two weeks after the complaint is received. The Board of Directors shall be apprised of the status of the investigation, its findings, and any corrective action taken.