

WORKFORCE ANALYSIS

Contractor Name: City Of New Haven
 Address: 165 Church Street
 New Haven, CT 06510

Total Number of CT employees:
 Full Time: **1508** Part Time:

Complete the following Workforce Analysis for employees on Connecticut worksites who are:

Job Categories	Overall Totals (sum of all cols. male & female)	White (not of Hispanic Origin)		Black (not of Hispanic Origin)		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		People with Disabilities	
		Male	female	male	female	male	female	male	female	male	female	male	female
Officials & Managers	164	74	38	18	16	6	8	2	2	0	0		
Professionals	261	119	73	23	18	14	8	3	3	0	0		
Technicians	187	70	26	20	45	10	10	2	2	1	1		
Office & Clerical (Includes Para- Professionals)	148	7	59	4	58	3	16	0	1	0	0		
Craft Workers (skilled)	47	24	0	12	0	11	0	0	0	0	0		
Operatives (semi-skilled)	(included in figure for Laborers)												
Laborers (unskilled)	104	44	4	32	1	21	1	1	0	0	0		
Service Workers	(see Category inserted below)												
Protective Service Workers	597	273	41	155	24	91	9	4	0	0	0		
Totals Above	1508	611	241	264	162	156	52	12	8	1	1		
Totals 1 year Ago	1748	691	277	294	260	145	58	16	7	0	0		
FORMAL ON-THE-JOB TRAINEES (Enter figures for the same categories as shown above)													
Apprentices													
Trainees													
EMPLOYMENT FIGURES WERE OBTAINED FROM:						Visual Check:			Employment Records: EE-04 Report			Other:	

1. Have you successfully implemented an Affirmative Action Plan? YES NO

Date of implementation: October 1999. If the answer is "No", explain.

1. a) Do you promise to develop and implement a successful Affirmative Action?

YES NO Not Applicable Explanation:

2. Have you successfully developed an apprenticeship program complying with Sec. 46a-68-1 to 46a-68-17 of the Connecticut Department of Labor Regulations, inclusive: YES NO Not Applicable

Explanation:

3. According to EEO-1 data, is the composition of your work force at or near parity when compared with the racial and sexual composition of the work force in the relevant labor market area? YES NO

Explanation: Unable to recruit and retain enough females to balance workforce for Fire and Police Departments

4. If you plan to subcontract, will you set aside a portion of the contract for legitimate minority business enterprise?

YES NO Explanation: N/A

Contractor's Authorized Signature

Date