

CITY OF NEW HAVEN
CIVIL SERVICE BOARD

MINUTES OF MEETING
March 31, 2009
(*March - CSB Regular Business Meeting*)

Present

- Commissioner James Segaloff-Chair
- Commissioner Anne Massaro
- Commissioner Frank LaDore
- Noelia Marcano, Civil Service, Secretary

Also Present

- Emmet Hibson, Director of Organizational Development
- Victor Bolden, Corporation Counsel

Absent

Commissioner Gwendolyn Sykes

Noelia Marcano opened the meeting at 12:37 pm.

Agenda Item #1 List Correction

Ms. Marcano explained that for #09-02 Fire Inspector, candidates were offered an exam review process for developmental purposes after the list was certified. During the exam review process, the materials sent are double-checked and in return, Ms. Marcano discovered inaccuracies for a specific candidate. Ms. Marcano then contacted Test Consultant Dr. Catherine Cline to explain what she discovered and asked that Dr. Cline double-check the materials Dr. Cline had sent to Ms. Marcano to conduct the reviews. Dr. Cline then found more errors on her end and Ms. Marcano requested that she check all scores for all the candidates tested. Ms. Marcano followed up with a memo asking specific questions about the scoring process. The memo is attached as Exhibit A and made part of the public record. Exhibit B is Dr. Cline's response memo.

In Dr. Cline's response memo she explains how the error occurred. In the calculations, Dr. Cline ended up doubling the formula that was used to calculate the scores for the oral exam. Ms. Marcano explained the changes to the corrected list and the steps taken by Dr. Cline to ensure scores are now accurate. The previous list and new list were compared.

Commissioner Segaloff motioned to certify corrected list. Commissioner LaDore seconded the motion. All yeas; no opposed; no abstentions. Corrections to the list were certified.

Agenda Item #2 Meeting Minutes –March 3, 2009

Ms. Marcano presented the meeting minutes from the special meeting that took place earlier in March. The Board took a minute to review the set of minutes. Commissioner LaDore motioned to approve. Commissioner Massaro seconded the motion. All yeas; no opposed; no abstentions. Meeting minutes from March 3, 2009 were approved as presented.

Agenda Item #4 Other Business

Commissioner Segaloff asked about the status of Commissioner Gwendolyn Sykes. Ms. Marcano reported that the letter regarding her attendance was mailed. Ms. Marcano spoke with Robert Smuts, CAO, and he said he had someone to interview for the Board. She also forwarded the resumes of individuals submitted by the Board members.

Commissioner Segaloff asked that Ms. Marcano call Commissioner Sykes regarding staying on the Board.

Ms. Marcano distributed current Civil Service rule revisions. The Board will take and review the rule revisions and provide input at the next meeting.

Victor Bolden, Corporation Counsel provided the litigation update in an open session regarding the Ricci vs. DeStefano case. He gave information on when the City's briefing was submitted and other entities that submitted amicus briefs. He also said that the case will be heard by the Supreme Court on April 22, 2009. He also summarized his interaction with the press to date. He summarized the claims and acknowledged how emotionally charged this case is as well as the public interest in the case. He projects that a decision might be rendered by late June.

The next meeting date was confirmed for Tuesday April 28, 2009 at 12:30pm.

There being no other business to discuss, Commissioner LaDore motioned to adjourn. Commissioner Massaro seconded the motion. Meeting adjourned at 1:14 pm.

Respectfully Submitted,

Noelia Marcano
Civil Service Secretary

NOTE: For the purpose of compliance with the Freedom of Information Act, these minutes are made available for review subject to later review, revision and approval by the Civil Service Board.

Civil Service Board Approval Date: _____