



# *Chief Administrative Officer's* 2013 Annual Report



## New Haven Police Department

John DeStefano, Jr. – Mayor

Robert Smuts – Chief Administrative Officer

Dean Esserman – Chief

Denise Blanchard, Luiz Casanova, Archie Generoso,  
Thaddeus Reddish – Assistant Chiefs



# *Chief Administrative Officer's Annual Report: Police Dept*

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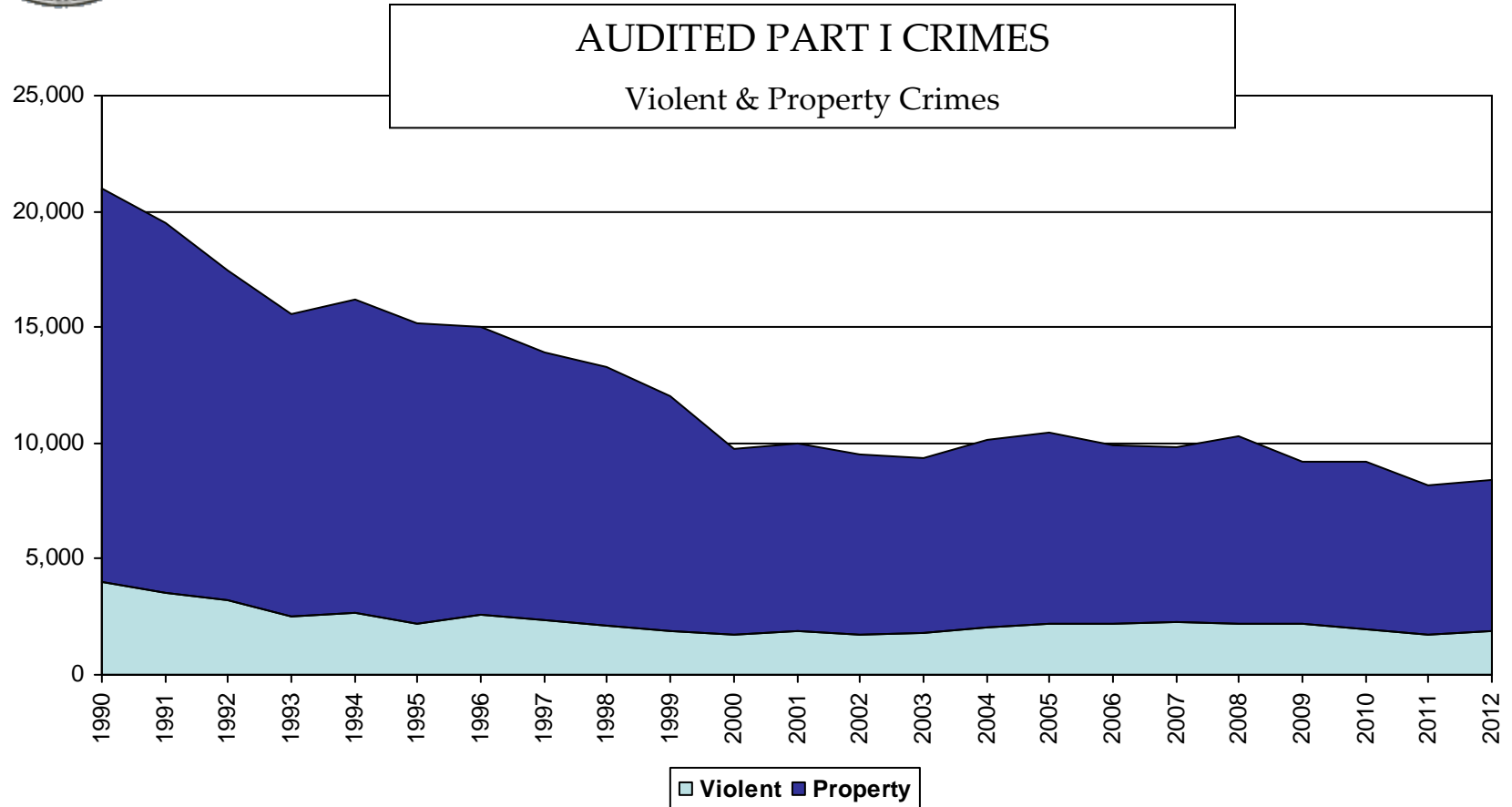
## Metrics

1. Crime statistics
  - Violent crime
  - Property crime
2. Non-UCR public safety statistics
  - Motor vehicle accidents
  - Quality of life measures (noise, nuisances, etc)
3. Community engagement
4. Living within the budget



# Chief Administrative Officer's Annual Report: Police Dept

## Crime trends

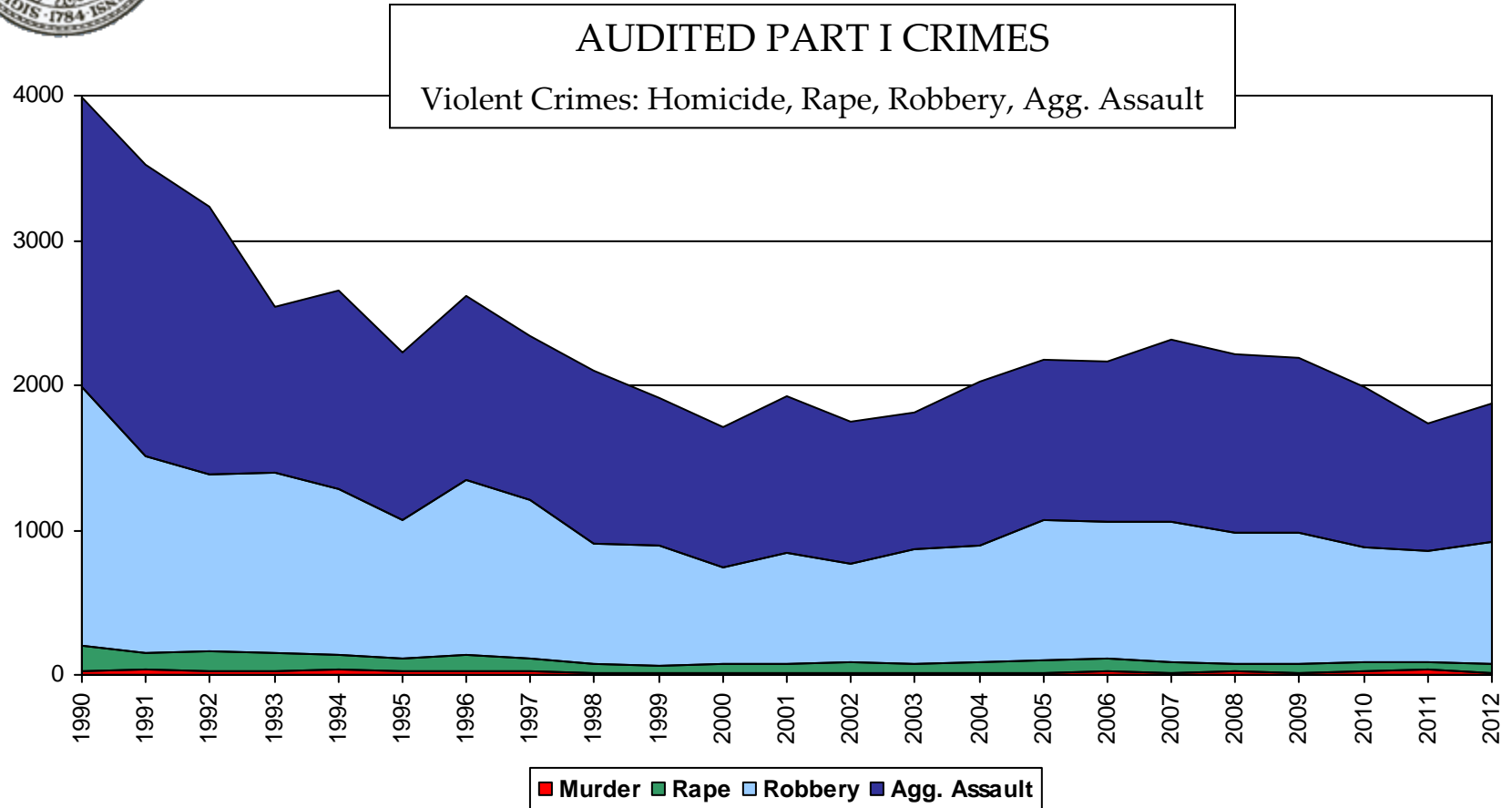


	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
<b>Violent</b>	3,991	3,525	3,233	2,544	2,648	2,228	2,617	2,344	2,100	1,917	1,713	1,922	1,745	1,809	2,029	2,181	2,167	2,314	2,212	2,183	1,985	1,742	1,870
<b>Property</b>	17,021	15,967	14,250	13,009	13,567	12,945	12,420	11,606	11,154	10,092	8,072	8,027	7,782	7,579	8,123	8,237	7,701	7,478	8,055	7,043	7,182	6,441	6,516
<b>Total</b>	21,012	19,492	17,483	15,553	16,215	15,173	15,037	13,950	13,254	12,009	9,785	9,949	9,527	9,388	10,152	10,418	9,868	9,792	10,267	9,226	9,167	8,183	8,386



# Chief Administrative Officer's Annual Report: Police Dept

## Crime trends

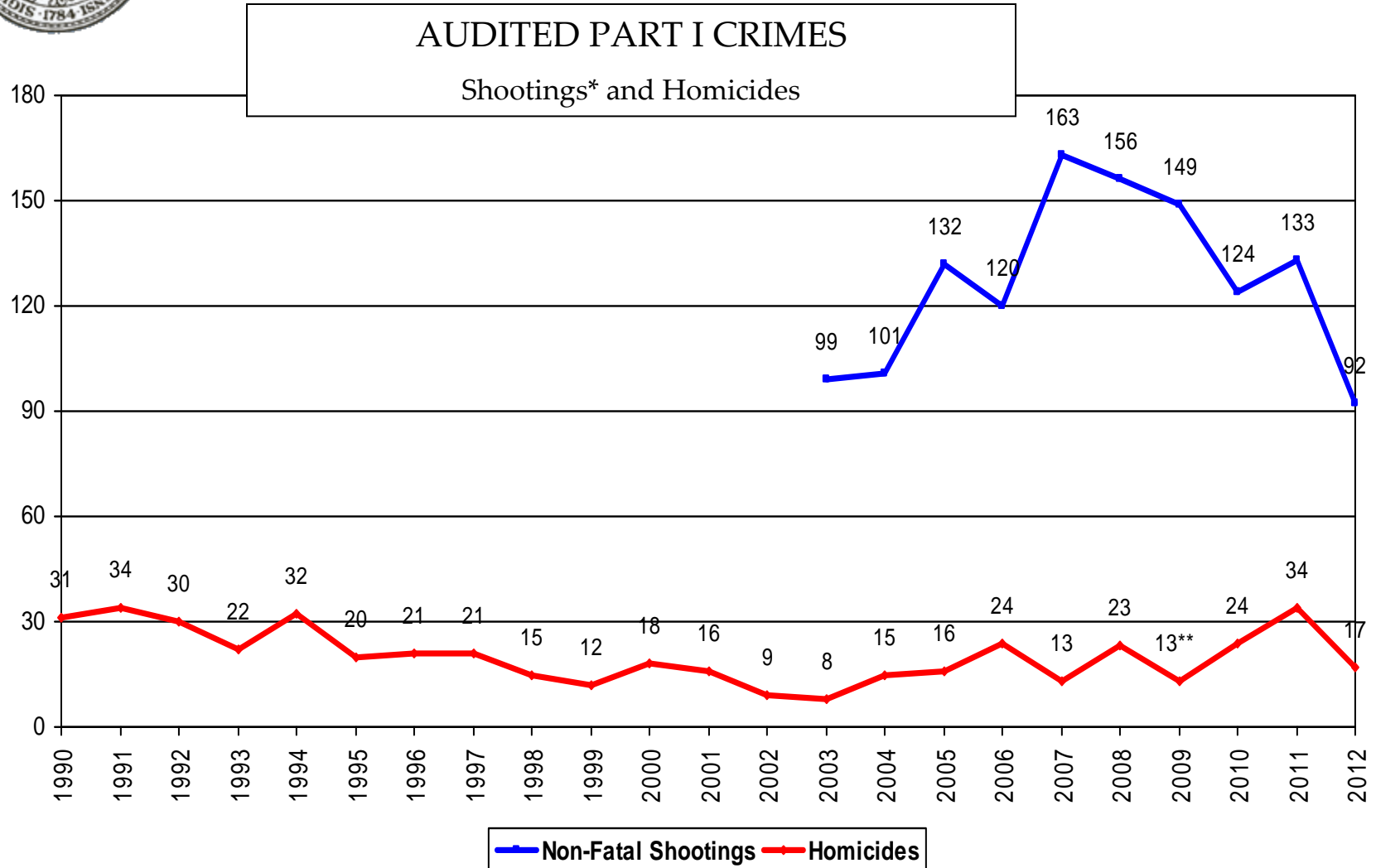


	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Murder	31	34	30	22	32	20	21	21	15	12	18	16	9	8	15	16	24	13	23	12	24	34	17
Rape	168	118	131	130	102	98	120	93	66	56	63	62	79	72	70	87	86	74	55	58	68	52	55
Robbery	1,784	1,355	1,227	1,238	1,150	953	1,207	1,094	825	831	659	769	680	782	806	972	945	970	906	906	786	765	844
Agg. Assault	2,008	2,018	1,845	1,154	1,364	1,157	1,269	1,136	1,194	1,018	973	1,075	977	947	1,138	1,106	1,112	1,257	1,228	1,207	1,107	891	954



# Chief Administrative Officer's Annual Report: Police Dept

## Crime trends: shootings & homicides



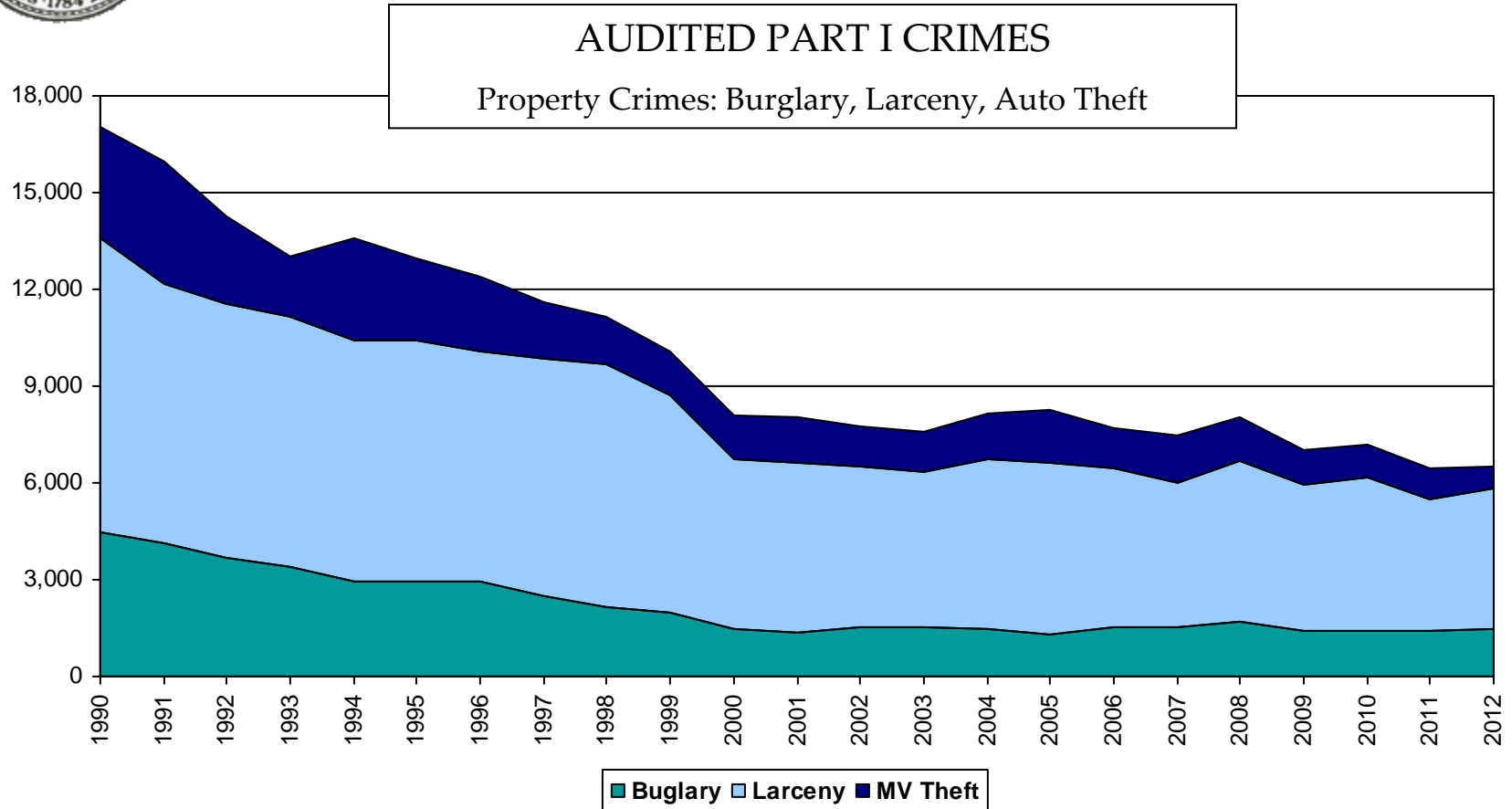
\*Non-fatal shootings are 1) unaudited, and 2) not broken out as separate category before 2003

\*\* 2009 audited homicides reported to the FBI is 12, which does not include 1 homicide that falls under the Yale Police Department numbers. It is shown here and in future slides, however.



# Chief Administrative Officer's Annual Report: Police Dept

## Crime trends



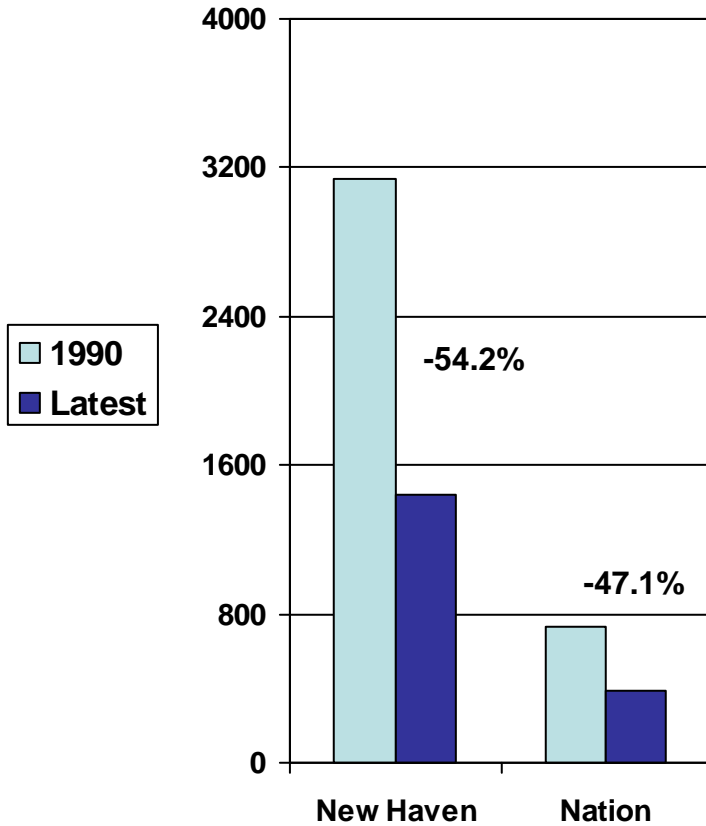
	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Burglary	4,476	4,146	3,672	3,417	2,961	2,965	2,936	2,510	2,147	1,962	1,488	1,359	1,516	1,517	1,485	1,317	1,533	1,507	1,688	1,430	1,395	1,401	1,451
Larceny	9,086	8,041	7,852	7,719	7,439	7,465	7,139	7,348	7,510	6,762	5,269	5,256	5,002	4,817	5,244	5,323	4,901	4,478	4,994	4,533	4,789	4,100	4,351
MV Theft	3,459	3,780	2,726	1,873	3,167	2,515	2,345	1,748	1,497	1,368	1,315	1,412	1,264	1,245	1,394	1,597	1,267	1,493	1,373	1,080	998	940	714



# Chief Administrative Officer's Annual Report: Police Dept

## Crime trends: rate per 100,000 comparison

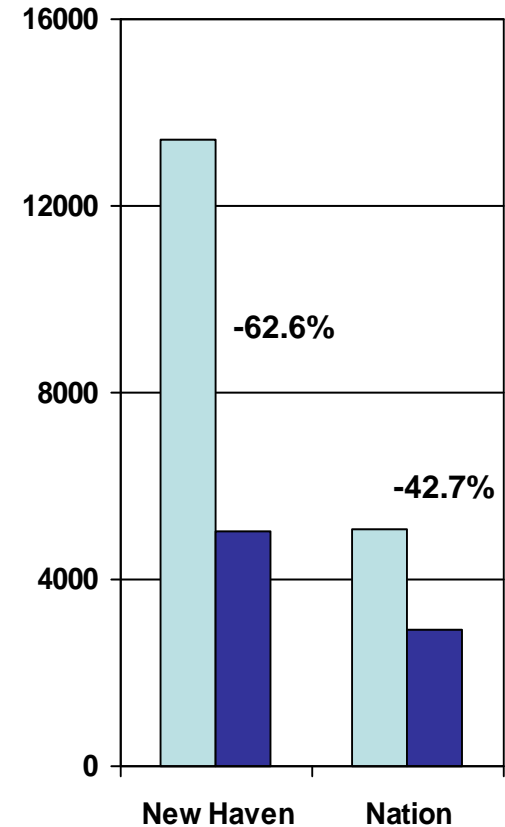
### VIOLENT CRIME



Violent Crime Rate  
331% above national  
average to 272% above

Property Crime Rate  
164% above national  
average to 72.3% above

### PROPERTY CRIME

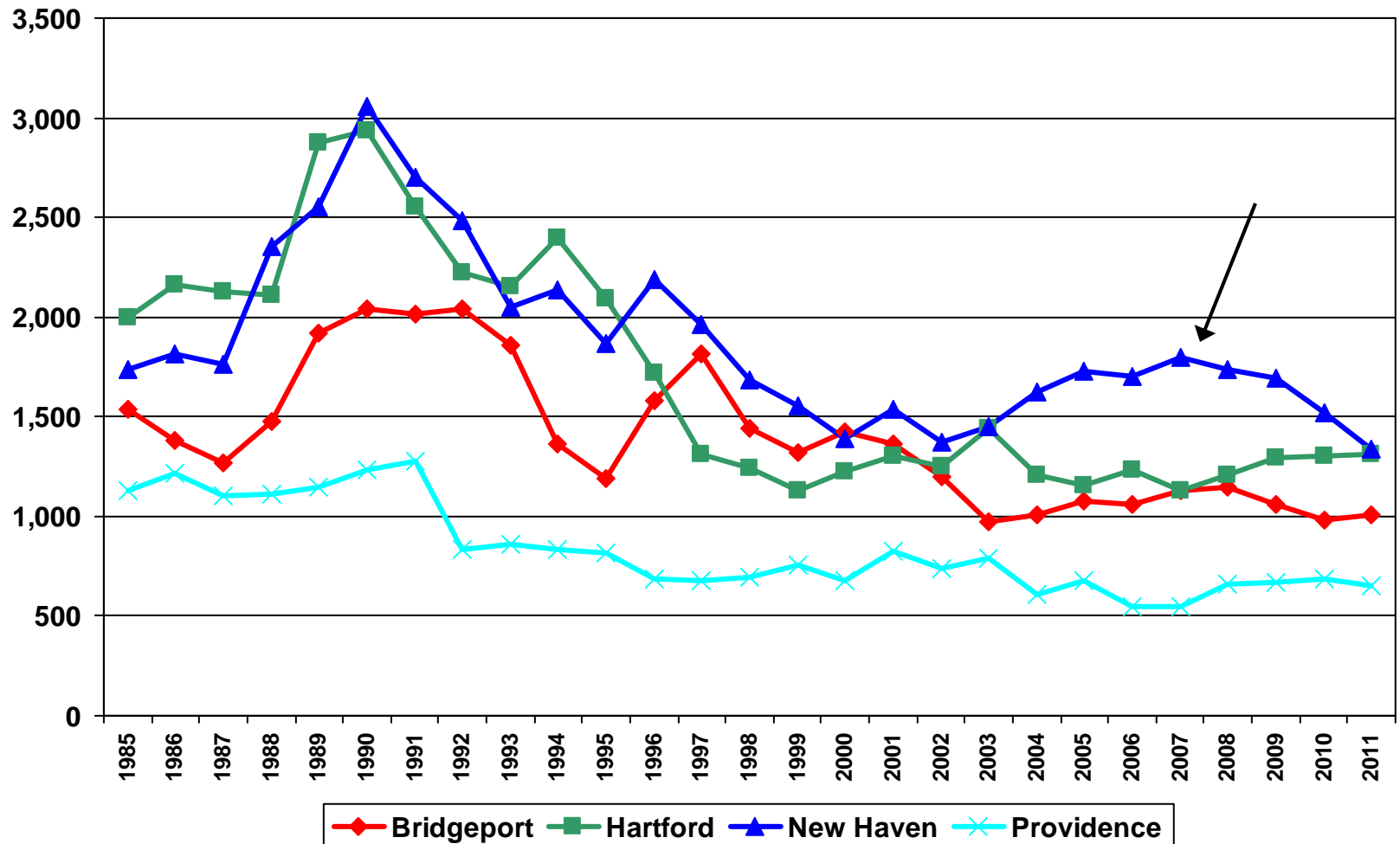




# Chief Administrative Officer's Annual Report: Police Dept

Crime trends: rate per 100,000 comparison

## Violent Crime per 100,000



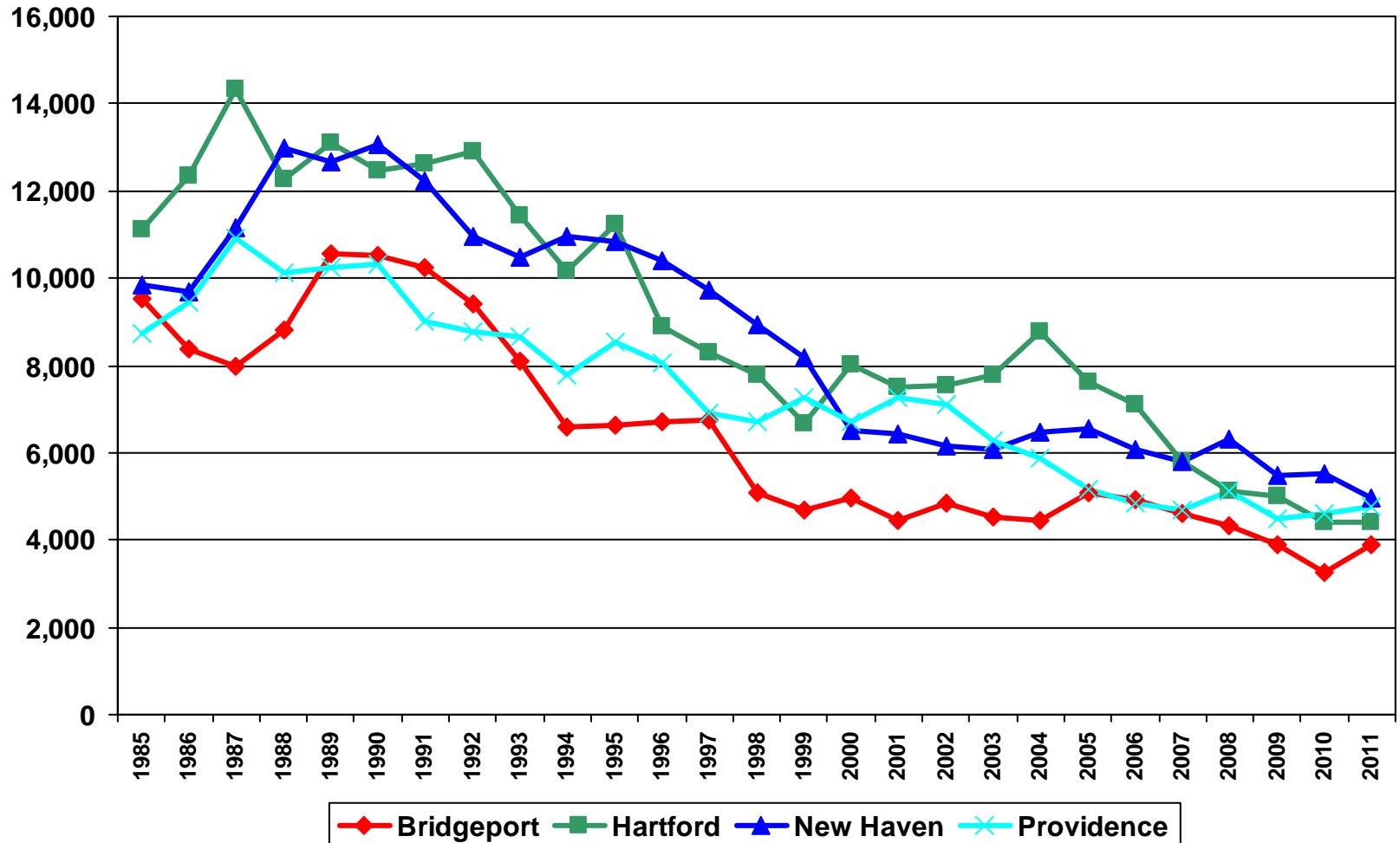




# Chief Administrative Officer's Annual Report: Police Dept

Crime trends: rate per 100,000 comparison

## PROPERTY CRIME PER 100,000

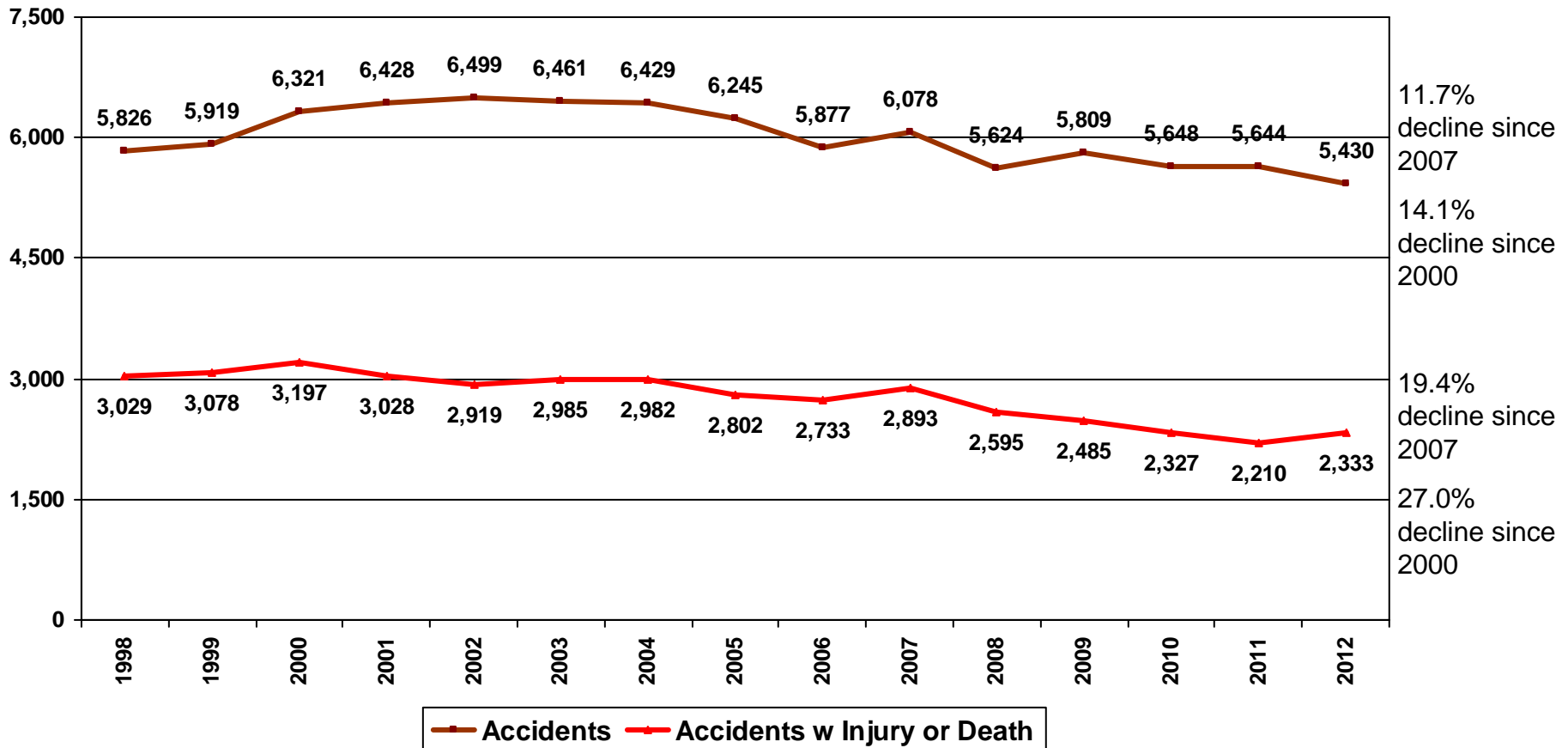




# Chief Administrative Officer's Annual Report: Police Dept

## Traffic Safety

### MOTOR VEHICLE ACCIDENTS

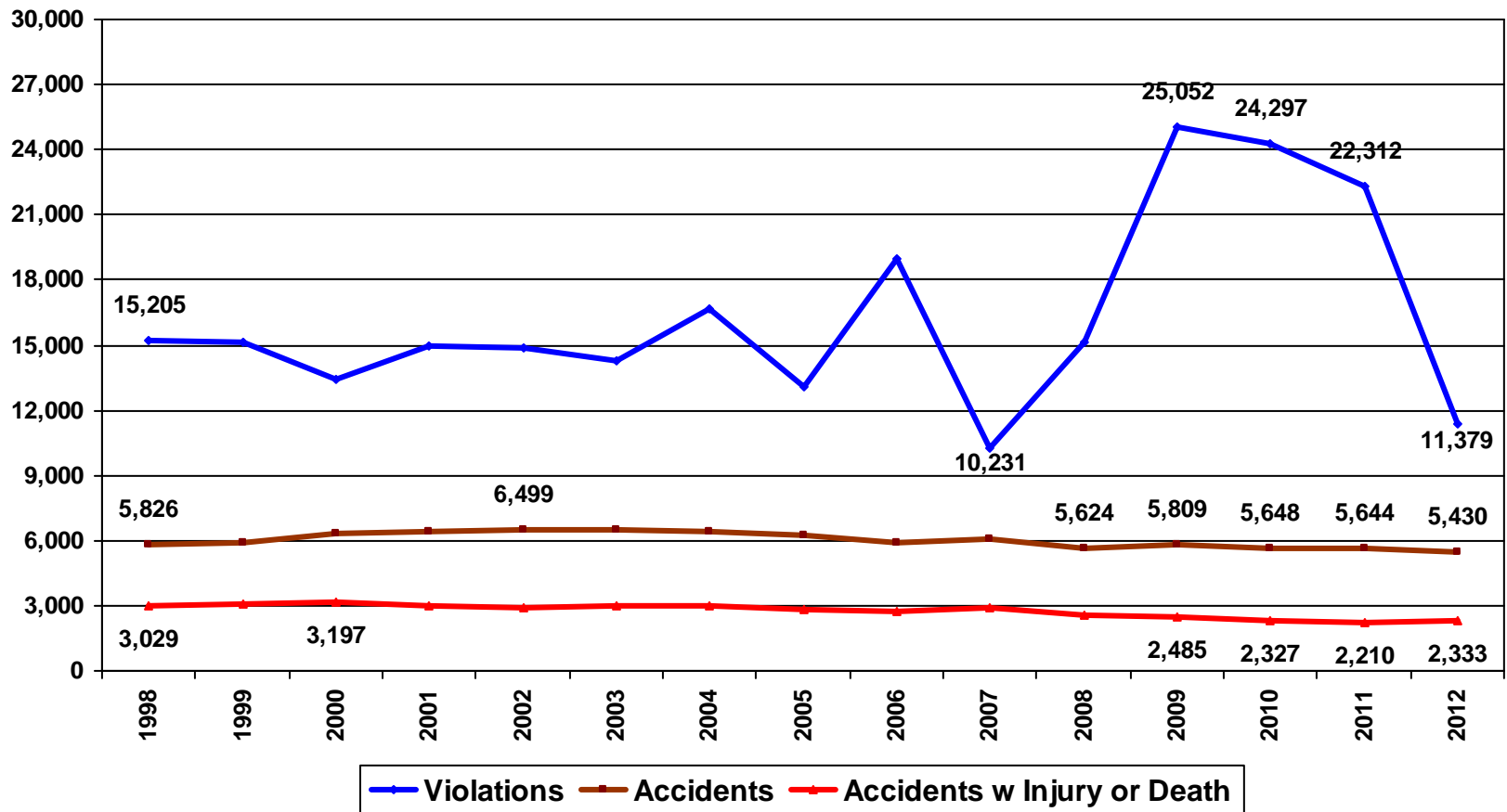




# Chief Administrative Officer's Annual Report: Police Dept

## Traffic Safety

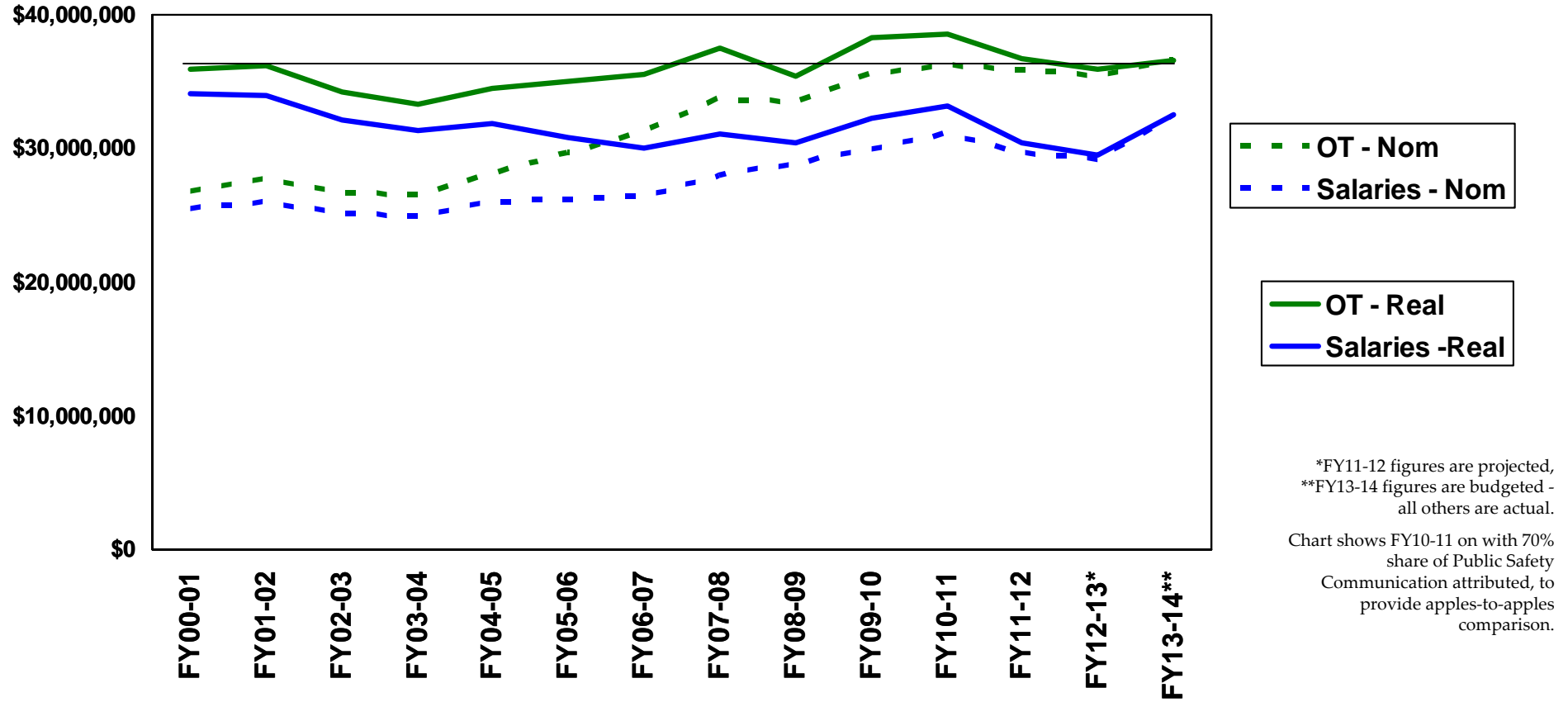
### MOTOR VEHICLE VIOLATIONS AND ACCIDENTS





# Chief Administrative Officer's Annual Report: Police Dept

## Finances and Resources: actual expenditures, real and nominal



\*FY11-12 figures are projected,  
 \*\*FY13-14 figures are budgeted -  
 all others are actual.  
 Chart shows FY10-11 on with 70%  
 share of Public Safety  
 Communication attributed, to  
 provide apples-to-apples  
 comparison.

	FY00-01	FY01-02	FY02-03	FY03-04	FY04-05	FY05-06	FY06-07	FY07-08	FY08-09	FY09-10	FY10-11	FY11-12	FY12-13	FY13-14
Real - Salaries	\$34,154,473	\$33,920,649	\$32,135,422	\$31,365,576	\$31,863,262	\$30,877,584	\$30,067,008	\$31,094,534	\$30,421,853	\$32,238,405	\$33,161,024	\$30,401,335	\$29,555,765	\$32,471,283
Real - OT	\$1,764,239	\$2,254,288	\$2,086,311	\$1,952,911	\$2,583,233	\$4,168,061	\$5,439,270	\$6,472,392	\$4,937,687	\$6,096,532	\$5,446,092	\$6,364,463	\$6,351,083	\$4,097,500
Total	\$35,918,712	\$36,174,937	\$34,221,733	\$33,318,487	\$34,446,495	\$35,045,645	\$35,506,277	\$37,566,926	\$35,359,539	\$38,334,937	\$38,607,116	\$36,765,798	\$35,906,848	\$36,568,783

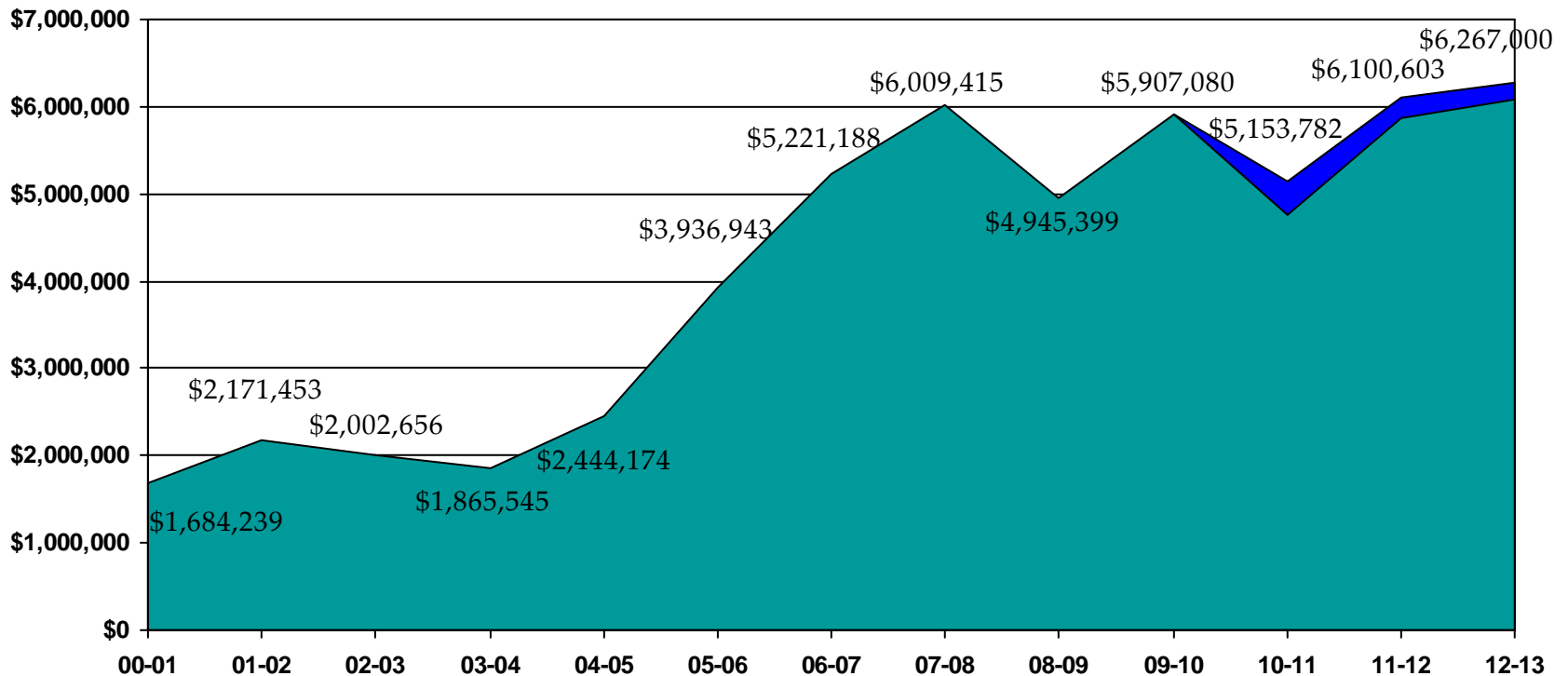


# Chief Administrative Officer's Annual Report: Police Dept

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## Finances and Resources: overtime spending

Net Overtime Per Year



Shown in February 2012 dollars; FY11-12 projection, all others actual.  
\*FY10-11 and FY11-12 figure shown both with 70% share of PSC  
both included and without (actual PD OT).



# Chief Administrative Officer's Annual Report: Police Dept

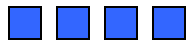
## Staffing

There are 62 sworn vacancies in the NHPD at 468 sworn staffing level, and 89 at the proposed 495 level.

Detective 47 of 61

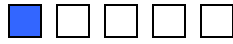
Assistant Chief

4 of 4



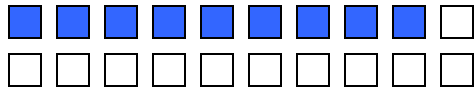
Captain

1 of 5



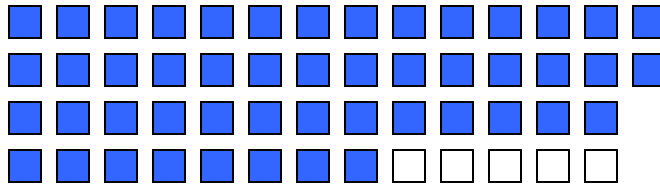
Lieutenant

9 of 20



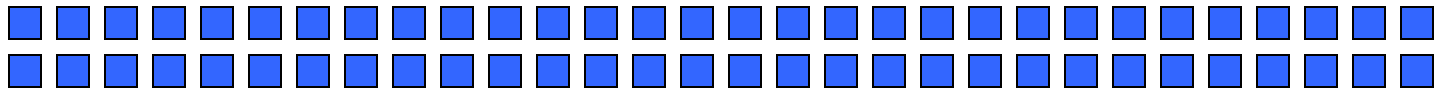
Sergeant

49 of 54



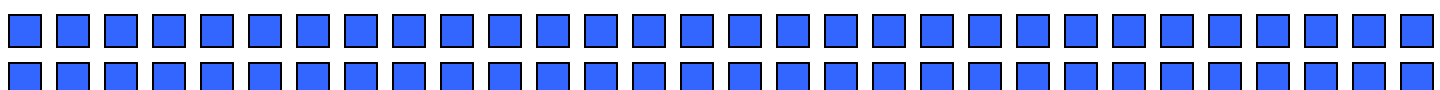
Officer, full

268 of 323

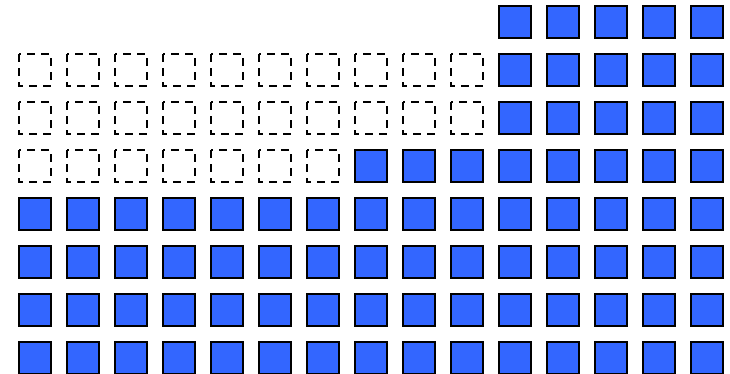
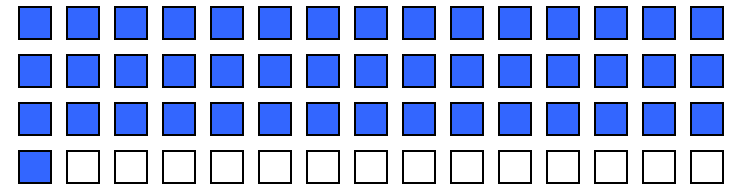
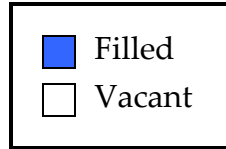
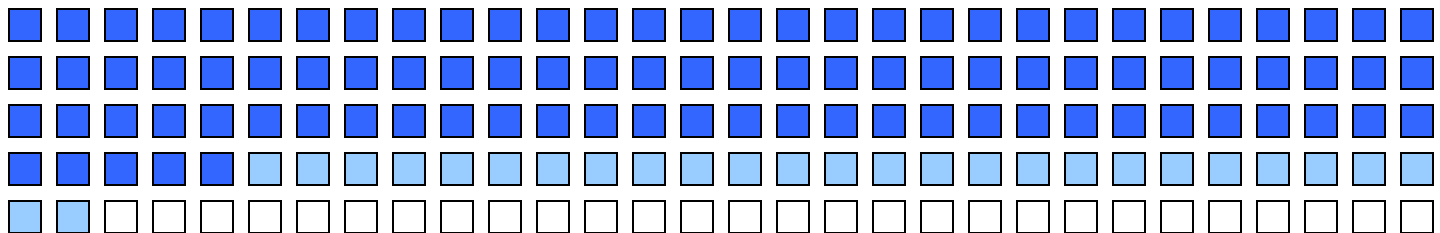


With Academy

295 of 323



(27 vacant \$1 positions with dotted lines)

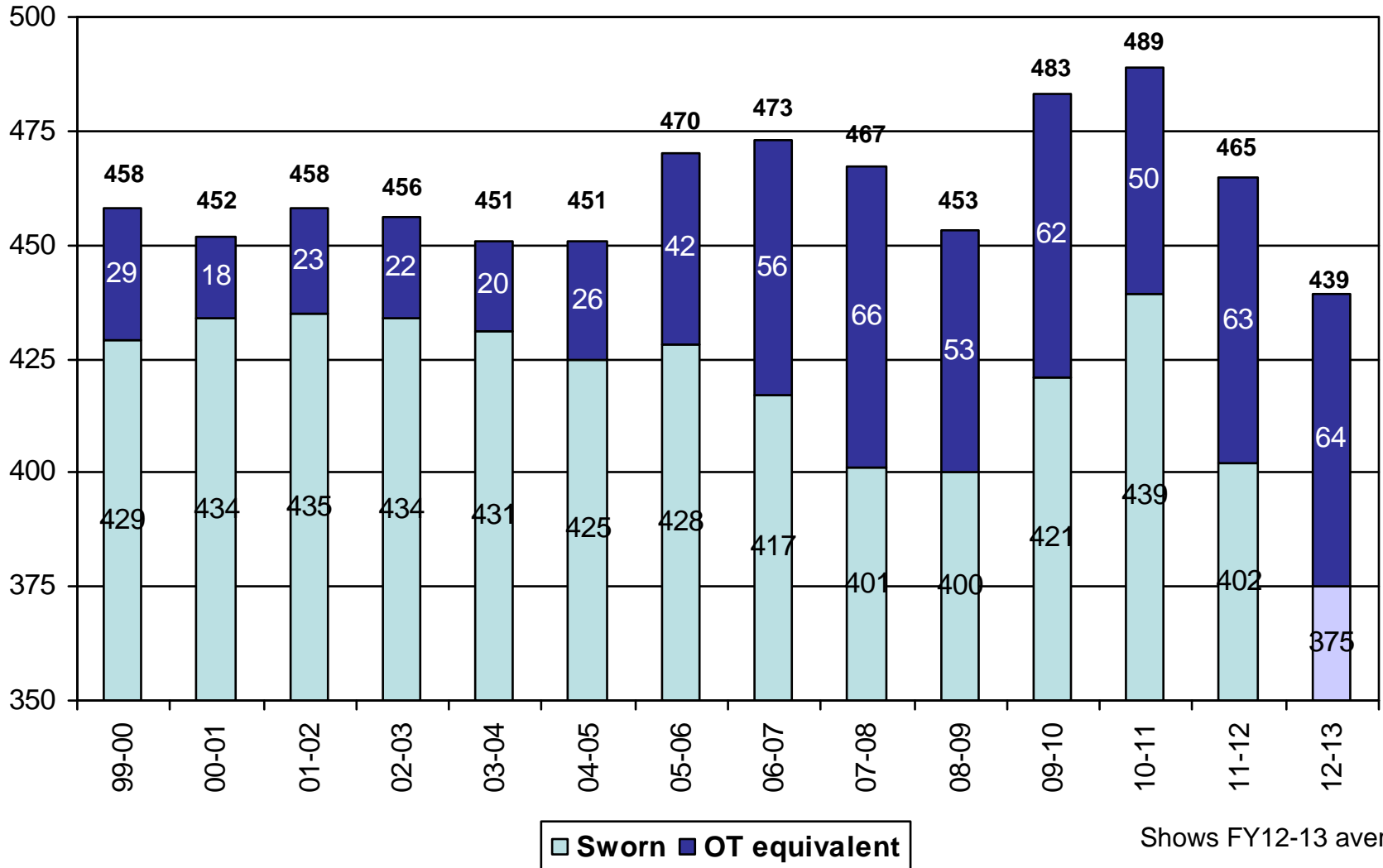




# Chief Administrative Officer's Annual Report: Police Dept

## Staffing: with overtime-equivalent

Average sworn staffing levels of fully-trained officers by year  
(completed academy and field training) with overtime-equivalent shown

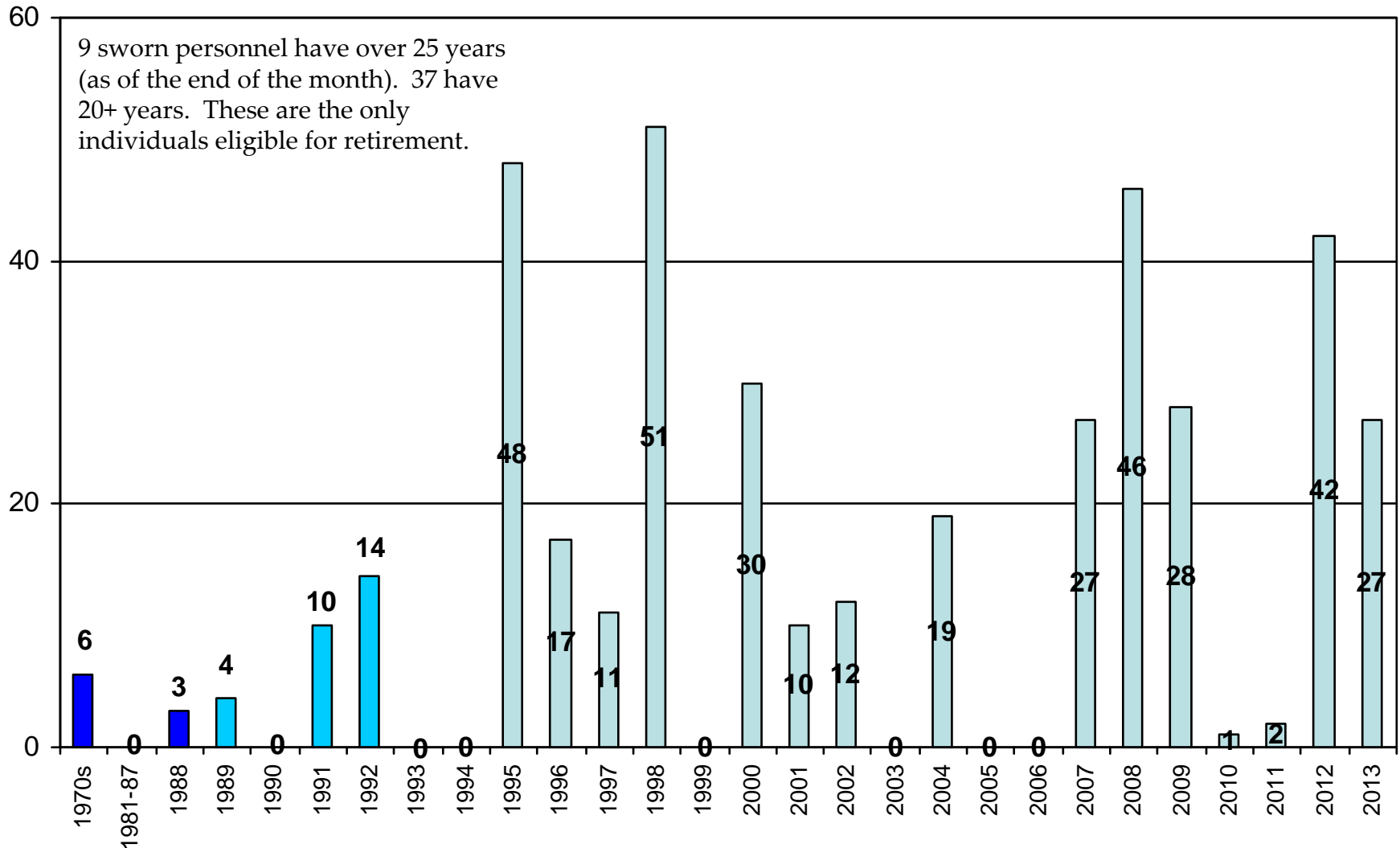




# Chief Administrative Officer's Annual Report: Police Dept

## Finances and Resources: staffing levels

SWORN OFFICERS BY YEAR OF HIRE (as of 4/18/13)







# Chief Administrative Officer's Annual Report: Police Dept

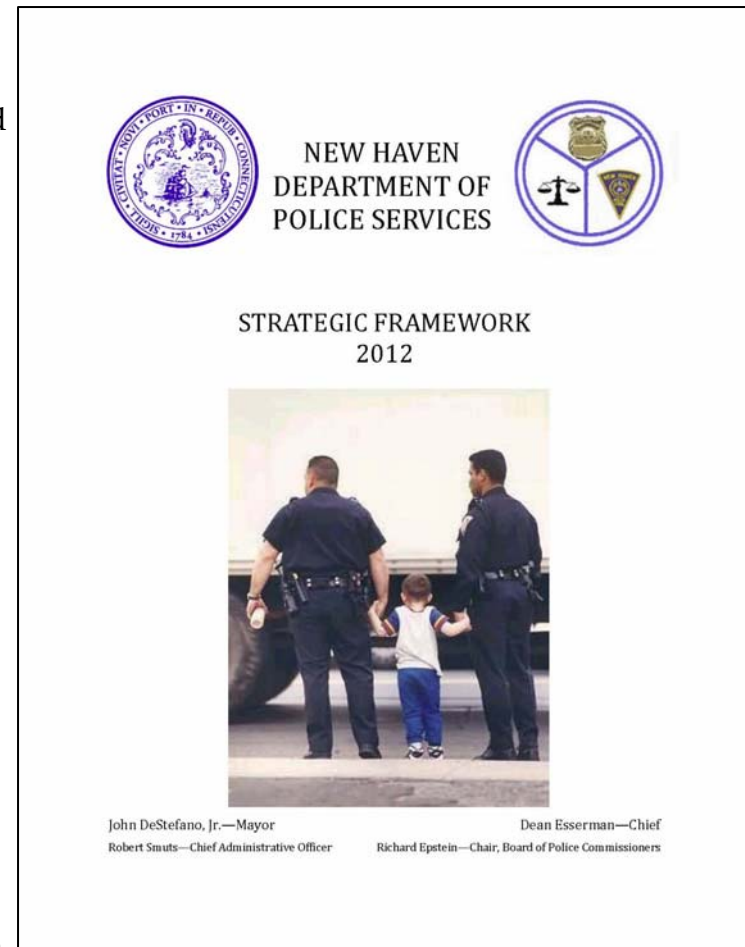
## Finances and Resources: staffing plans

In March 2012, the Department rolled out a “Strategic Framework” that detailed how rebuilding the size of the department will allow the NHPD to implement our renewed commitment to Community Policing, and outlined deliverables along the way.

FY13-14 will be the culmination of Phase I outlined in that framework. Of the deliverables:

- The “High Point Model” was launched as Project Longevity on 11/26/12
- A Shooting Task Force is in place, and making a significant difference
- COMPSTAT is up and running
- **Four** officers in every policing district are doing permanent walking beats
- The Hill was re-established as two policing districts
- Doubled the size of Internal Affairs and expanded hours
- Reinstated dedicated domestic violence investigators

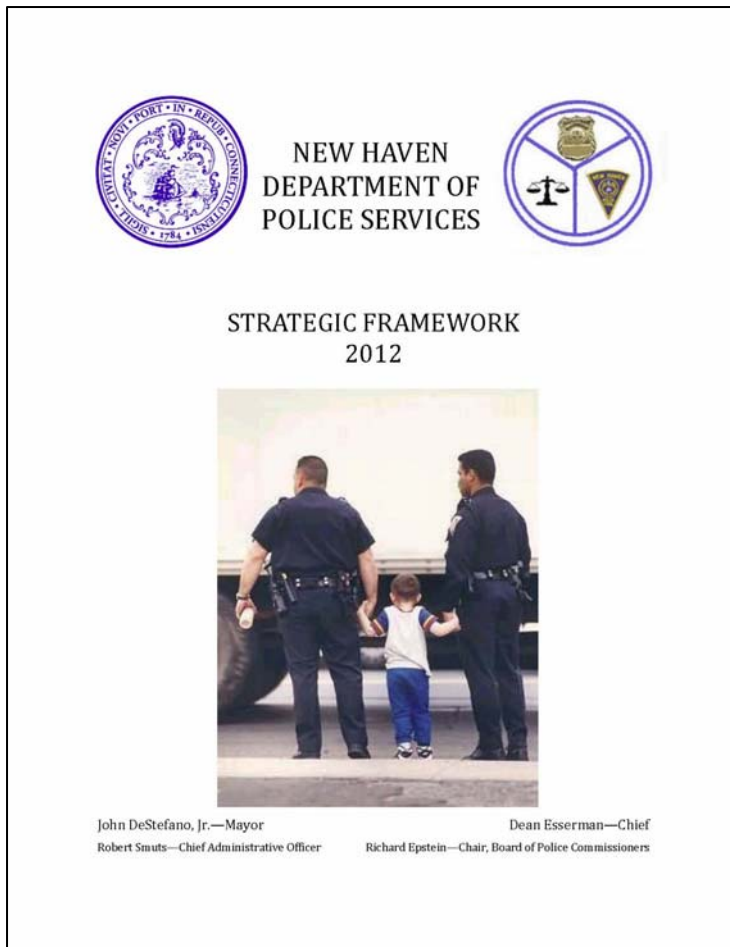
Most importantly, crime is down and violent crime is down sharply – homicides cut in half, and shootings down 30%.





# Chief Administrative Officer's Annual Report: Police Dept

## Finances and Resources: staffing plans



Deliverables left in Phase I through the end of this fiscal year into FY13-14 include:

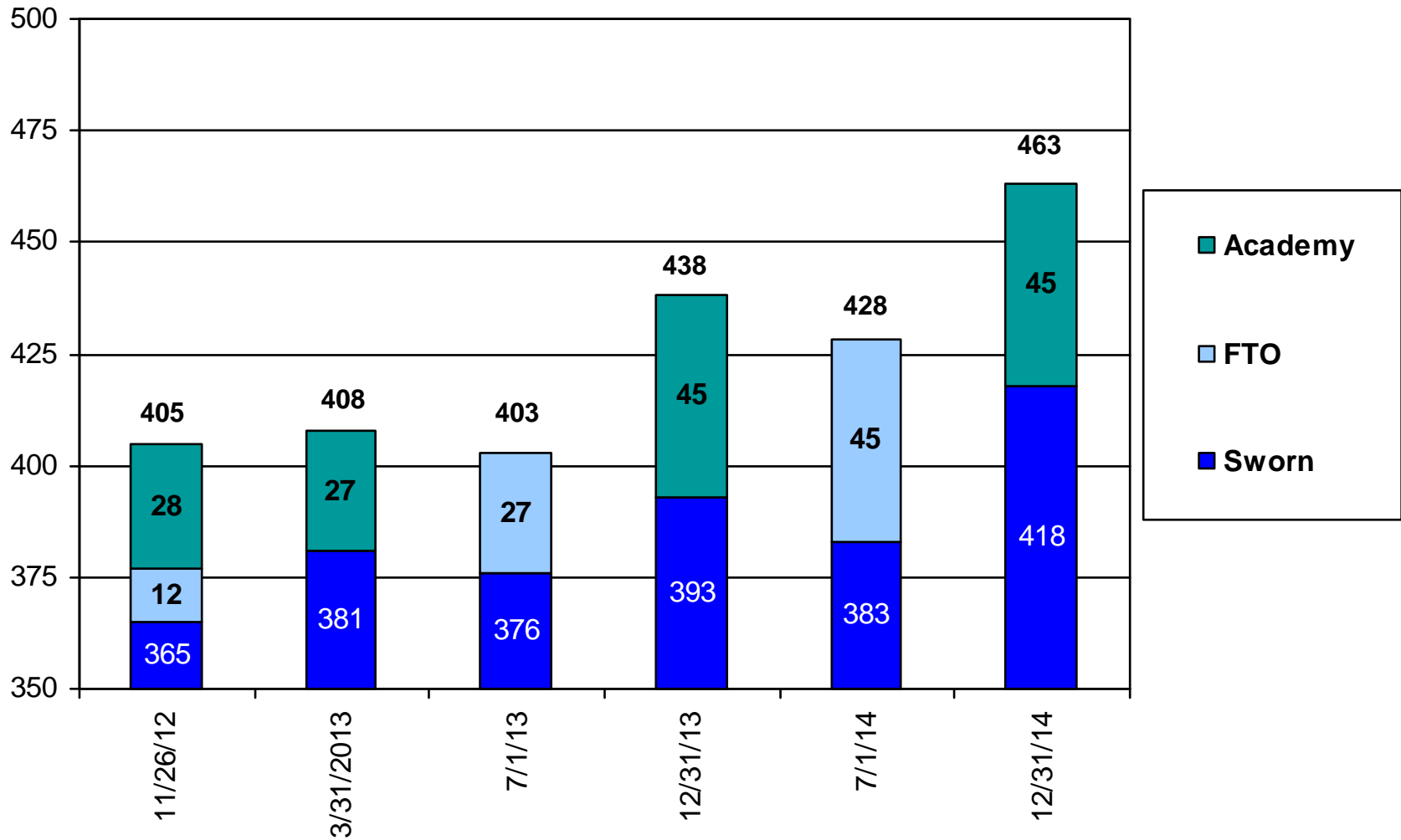
- The details of the Cold Case Squad have been finalized with the police union, will soon be implemented
- Continue to expand walking beats in every district
- Continue to fill supervisory vacancies to ensure the accountability of the Department's initiatives
- Fill rest of the detective vacancies to expand the aggressive investigation of crimes
- Increase the number of School Resource Officers, and double the size of PAL

Phase II would be discussed as part of the FY14-15 budget process based on the success of Phase I.



# Chief Administrative Officer's Annual Report: Police Dept

## Finances and Resources: staffing levels

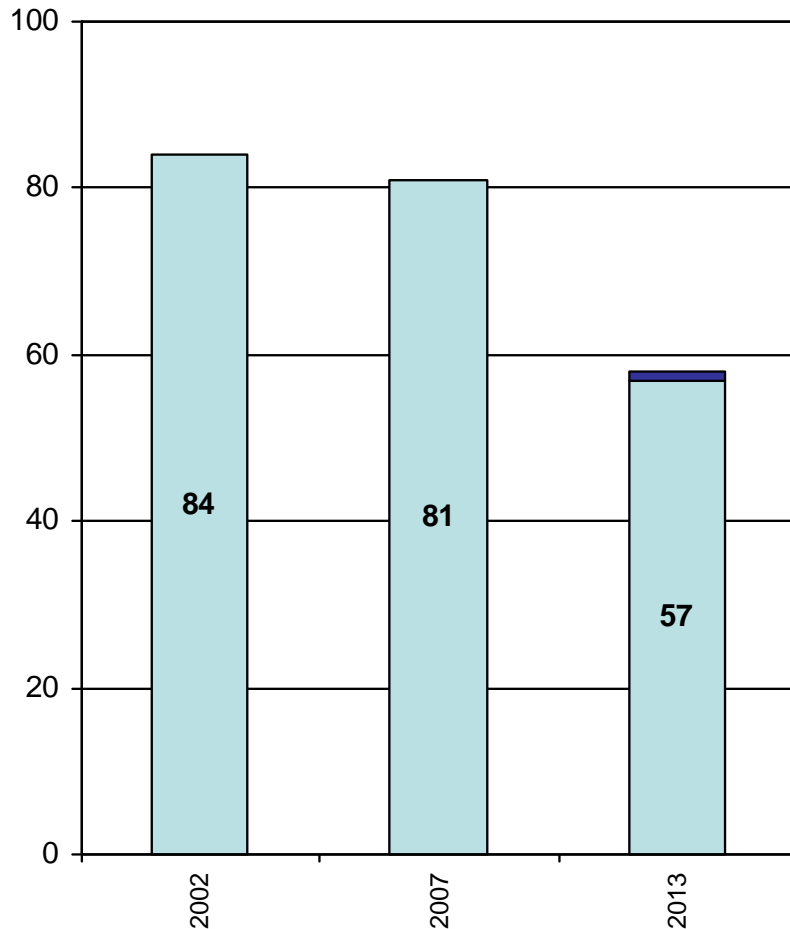




# Chief Administrative Officer's Annual Report: Police Dept

## Finances and Resources: staffing levels

### Civilian Positions (excluding dispatchers)



Civilian positions have been reduced significantly. Large reductions were made in 2003, which were mainly restored in 2007 (not shown in graph), and again from 2008-2011. The current civilian staffing level of 57 is proposed to increase by 1 position – a community communications manager – to assist the department with information requests (FOIA, citizen questions), press inquiries, and pro-active communication to block watches, management teams and other community groups. An important part of community policing is having a robust two-way information flow between the police department and the broader community, and this position is central to that goal.

A major need is to revitalize the block watches, which will major task of this position.